



POLICY STATEMENT

Title: Business Continuity Policy

Fox (Owmby) Limited's activities comprise earthmoving and civil engineering, which together with their head office support processes define the scope of our business continuity system. Full details of the scope are contained in section 4.3 of our integrated manual. We are committed to preserving the continuity of our business for customers in the event of disruptive events in line with applicable requirements.

In order to achieve business continuity we maintain and implement a business continuity management system in accordance with the requirements of BS EN ISO 22301:2019. This system comprises business impact assessments, continuity management plans and periodic testing of the system.

Fox (Owmby) Limited is committed to the continual improvement of our business continuity management system through a framework of objectives that are consistent with the business continuity policy, are measurable, and approved by Top Management. Objectives are established, maintained and reviewed as part of the Company's Management Review process.

Top Management are responsible for communicating our commitment to business continuity and for ensuring that our system is understood, implemented and maintained at all levels within the organisation.

Our policy will be made available to relevant interested parties on request.

A handwritten signature in blue ink, appearing to read "A. Fox", written over a faint horizontal line.

Signed By: Adam Fox, Managing Director of Fox (Owmby) Limited

Document	BCPS	The Fox logo, featuring the word "Fox" in white serif font on a blue rectangular background, with three orange horizontal swooshes to the right of the text.
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