



POLICY STATEMENT

Title: Environmental Policy

Fox (Owmbly) Limited's activities comprise earthmoving and civil engineering, which defines the scope of our system for construction. It is our policy to positively manage our environmental impact and as a minimum fulfil our compliance obligations.

Fox (Owmbly) Limited is committed to the continual improvement of our environmental management system in order to enhance our environmental performance. This management system is implemented and maintained in accordance with ISO 14001:2015.

Improvement in our environmental performance is achieved through the adoption of environmental objectives and improvement programmes, based on our significant environmental aspects, compliance obligations, environmental risks and opportunities.

Fox (Owmbly) Limited is committed to the protection of the environment. In respect of the scope of our system, this includes the prevention of pollution, the use of sustainable resources, measures to mitigate the effect of climate change and the protection of biodiversity and ecosystems.

We are committed to becoming carbon neutral for scope 1 and scope 2 emissions by the year 2035 using 2022 data as our baseline. This will be measured using the greenhouse gas protocol. During this period we will seek to reduce our scope 1 and 2 emissions.

Our environmental policy is maintained as part our environmental management system, communicated throughout our organisation, to our suppliers and made available to interested parties.

A handwritten signature in black ink, appearing to read "A. Fox".

Signed By: Adam Fox, Managing Director of Fox (Owmbly) Limited

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The logo for Fox (Owmbly) Limited, featuring the word "Fox" in white on a blue background, with three orange swooshes to the right.