



POLICY STATEMENT

Title: Occupation Health and Safety Policy

Fox (Owmby) Limited is committed to providing safe and healthy working conditions for the prevention of work related injury and ill health. This applies to all workers and parties affected by our activities. We are committed to the elimination of hazards and reduction of OH & S risks before ill health or incidents can occur.

Fox (Owmby) Limited is committed to achieving a continual improvement of its OH & S Management System using ISO 45001:2018 as the framework to set and implement our objectives. We manage our safety arrangements via our safety procedures, instructions and documents.

Fox (Owmby) Limited are committed to fulfilling our legal obligations under the Health and Safety at Work Etc. Act 1974 and other relevant requirements.

Fox (Owmby) Limited are committed to consultation with and the participation of our workers in achieving safe and healthy working conditions. No workers are expected to carry out a task they consider to be unsafe in accordance with our work safe policy. Any workers who legitimately refuses to carry out work that they feel is unsafe, reports any incident, hazard or an opportunity to improve safety management has the full support of top management.

Top management are responsible for ensuring that this policy is implemented and maintained.

A handwritten signature in blue ink, appearing to read "A Fox", is centered on the page.

Signed By: Adam Fox, Managing Director of Fox (Owmby) Limited

Document	HSPS	The Fox logo, featuring the word "Fox" in white serif font on a blue rectangular background, with three orange horizontal swooshes to the right of the text.
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Author	Martin Dady	